Minutes of the BHUTA EC meeting on 01.11.2018
(Thursday)

It is sesolved to segnest the authorities to take a Common decision of assigning Headship based on the subject and from the Same department.

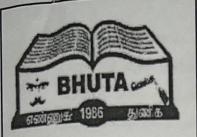
The signst litter seceived from the 12th plan faculty onembers has been discussed and it is sesulved to take the issue to the authorities to make necessary assurgements to segularize them.

The is resolved to request the authorities to proceed the CAS application submitted by Dr. R. Sathishkumar, Dept. of Biotee mology of the is eligible.

1) It is resolved to request the authorities to process the CAS application for the promotion as per the uge secent notification in Commution with refresher courses.

B) It is resolved to regard the authorities to process the proposal submitted by Dr. Solvakumas to early out the PDF at Force.

(P. SHANMVaHArey)



பாரதியார் பல்கலைக்கழக ஆசிரியர்கள் சங்கம்

Bharathiar University Teachers Association (BHUTA)

Bharathiar University: Coimbatore - 641 046

Reg. No. 43/1986; Recognized by the University Syndicate No.: E2/5746/93, Dated: 4.01.1994

E-mail: bhuta2020@gmail.com

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President

Mobile: +91-9442554063

Dr K. Vasanth, Vice President

Mobile: +91-8056335369

Dr C. Viswanathan, Secretary

Mobile: +91-9952661338

Dr P. Shanmughavel, Joint Secretary,

Mobile: +91-9486446101

Dr S. Sundarabalu, Treasurer

Mobile: +91-9715769995

Executive Committee

12.12.2018

Dr P. Christopher Selvin Dr T. Muthukumar

Dr B. Padmanabhan Dr P. Ponmurugan

BU/BHUTA/ EC-MT /2018/17,

From

The Secretary
BHUTA
Bharathiar University
Coimbatore – 641 046

To

The Registrar Bharathiar University Coimbatore – 641 0465

Madam,

Sub: Minutes of BHUTA Executive Committee Meeting—10.12.2018—Submission—Reg. --00000—

The meeting of the executive committee was held on 10.12.2018 to discuss various issues concerning the University and members of BHUTA. The minutes of the meeting given under are submitted for your reference:

- 1. BHUTA strongly condemns the Vice-Chancellor Committee member Dr. P. Thirunavukkarasu, to dissent the decision of the syndicate. His action doesn't reflect the basic ethics and integrity expected from the member occupying the position at the helm of the university. BHUTA registers the strong condemnation and request the convener and syndicate members to remove Dr. P. Thirunavukkarasu from the Vice-Chancellors Committee immediately.
- 2. BHUTA requests the authorities of the University to take necessary steps to obtain required permissions from regulatory bodies and to run the Distance Education Programme following all legal and regulatory norms.

- 3. BHUTA thanks all the members for their timely and generous contribution to Gaja Cyclone relief. Moreover, we also sincerely thank BHUTA office bearers / members (Dr. A. Manimekalan, Dr. S. Girija, Dr. R. Annadurai, Dr. K. Vasanth, Dr. M. Gnanadesigan, Dr. G. Kapildev) for visiting the cyclone affected areas in person and distributing the relief materials worth more than Rupees Two lakhs to the affected people.
- 4. Dr. T. Parimelazhagan, Professor, Department of Botany submitted the request regarding his study leave abroad. It is resolved to recommend to the authorities to take necessary steps to offer leave salary to Dr. T. Parimelazhagan as the UGG guidelines for grant of study leave states that "the awardee shall be paid salary for the entire duration of the fellowship provided he does not take up any remunerative job in the host country".
- 5. It is resolved to request the authorities to rectify the pay anomalies of the 21 staff members who were not provided the 7th Pay Commission salary arrears benefits.
- 6. BHUTA registers its displeasure regarding the appointment of members for selection committees to the various affiliated colleges. It is resolved to request the authorities to follow the seniority of the staff members in the appointment of selection committee members.
- 7. It is resolved to request the authorities that constitution of committee for important events shall be made in consultation with BHUTA office bearers.
- 8. It is resolved to request the authorities to expedite the process of nominating members of the syndicate from the University Departments in the cadres of Associate Professor and Assistant Professor.
- 9. It is resolved to request the authorities to provide necessary permission to hold press meet in the University Campus regarding well-being of the University and continuation of Distance Education programme.
- 10. It is resolved to request the authorities to speed up the process to issue the CAS orders for the eligible faculties at the earliest.
- 11. It is resolved that outstanding scholars from reputed National institutions like IIT, IISC, CSIR, NIT and Central Universities should be appointed as members of the Research Board.

Regards,



MINUTES OF THE BHUTA EXECUTIVE COMMITTEE HELD ON 10.12.2018

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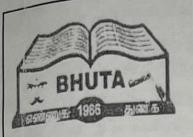
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- 6. BHUTA registers its displeasure regarding the appointment of members for selection committees to the various affiliated colleges. It is resolved to request the authorities to follow the seniority of the staff members in the appointment of selection committee members.
- 7. It is resolved to request the authorities that constitution of committee for important events shall be made in consultation with BHUTA office bearers.

- It is resolved to request the authorities to expedite the process of nominating members of the syndicate from the University Departments in the cadres of Associate Professor and Assistant Professor.
- 9. It is resolved to request the authorities to provide necessary permission to hold press meet in the University Campus regarding well-being of the University and continuation of Distance Education programme.
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- It is resolved that outstanding scholars from reputed National institutions like IIT, IISC, CSIR, NIT and Central Universities should be appointed as members of the Research Board.

Teachers Association (BHUTA) Bharathiar University, Coimbatore - 641 046.

(D. R. VARONOH)



பாரதியார் பல்கலைக்கழக ஆசிரியர்கள் சங்கம்

Bharathiar University Teachers Association (BHUTA)

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Dr P. Shanmughavel, Joint Secretary,

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Dr S. Sundarabalu, Treasurer

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Executive Committee

30.01.2019

Dr P. Christopher Selvin Dr T. Muthukumar Dr B. Padmanabhan Dr P. Ponmurugan

BU/BHUTA/ EC-MT /2019/03,

From

The Secretary
BHUTA
Bharathiar University
Coimbatore – 641 046

То

The Registrar Bharathiar University Coimbatore – 641 0465

Madam,

Sub: Minutes of BHUTA Executive Committee Meeting—30.01.2019—Submission – Reg. --oo0oo—

The meeting of the executive committee was held on 30.01.2019 to discuss various issues concerning the University and members of BHUTA. The minutes of the meeting given under are submitted for your reference:

- J. BHUTA congratulated all the faculties who received awards from various National and International agencies.
- 2. It is resolved to request the authorities to issue the pending CAS promotion orders for faculty members of Stage I to Stage II and Stage II to Stage III at the earliest.
- 3. It is resolved that members of BHUTA can stage a slogan protest within the University premises in support of the JACTO GEO.
- 4. It is resolved to intimate the BHUTA members through e-mail to join the slogan protest to be staged on 1st February 2019.
- 5. It is resolved to hold the General Body meeting of BHUTA on 18th February 2019.

- 6/ It is resolved to felicitate the non-teaching staff members retiring from the University service on 31st January 2019.
- 7. It is resolved to request the authorities to post the minutes of the Syndicate Meeting in the University web portal like other Universities (e.g. Periyar University, Salem).
- 8. It is resolved to request the University Administration to issue circular on inviting application from eligible faculties under CAS.
- 9. It is resolved to request the University authorities to release the list of faculty seniority at the earliest.
- 10. It is resolved to request the University authorities to consider the appointment of the University faculty to the syndicate and other administrative positions as per seniority.
- 11. It is resolved to request the University authorities to initiate immediate steps to fill the posts of Registrar, Director-School of Distance Education, Controller of Examinations and Dean-College Development Council at the earliest.
- 1/2. It is resolved to request the University authorities to immediately withdraw more than one addition charges held by a faculty and redistribute them. Further, while assigning additional charges to the faculty member's one man one post policy may be strictly adopted.
- 13. It is resolved to request the University authorities to maintain the specified cadres for the additional charges.
- 14. It is resolved to request the University authorities to consider the date of CAS promotion to the members of faculty who hold membership in the University Syndicate in the cadre of Assistant Professor and Associate Professor and are qualified for the positions of Associate Professor and Professor under CAS during the period of their membership in the syndicate shall be fixed as the date on or after they relinquish the membership in the syndicate or the date on which the term ends, but not retrospectively.
- 15. It is resolved to request the University authorities to consider the date of promotion to the members of faculty who hold membership in the University Syndicate in the cadre of Assistant Professor and Associate Professor and did not claim promotion under CAS, though they are qualified, for the purpose of continuing as members in the syndicate, shall be fixed as the date on or after they relinquish the membership in the syndicate or the date on which the term ends, but not retrospectively.
- 16. It is resolved to request the University authorities to consider the date of promotion to the members of faculty, who do/did not claim promotion under CAS, though they are

qualified, for the purpose of getting nomination as members in the syndicate as per seniority, shall be fixed as the date on or after they relinquish the membership (if nominated) in the syndicate or the date on which the term ends, but not retrospectively.

- 17. It is resolved to request the University authorities to establish a separate and strong legal wing by appointing appropriate counsels to expedite and complete all the cases and other legal issues pending in various courts.
- 18. It is resolved to request the University authorities to take necessary steps to declare probation to the newly recruited faculties.
- 19. It is resolved to request the University authorities to bring the CAS under IQAC as per the UGC regulations 2018.
- 20. It is resolved to request the University authorities to strengthen the University security system to curtail the various unwanted activities in the University campus.
- 21. It is resolved to request the University authorities to take necessary steps to divert the proposed ring road in such a way that it does not affect the University structures.
- 22. It is resolved to request the University authorities to discuss and solve the issues in the allotment of staff quarters with the concerned parties.
- 23. It is resolved to request his excellency Honorable Chancellor of Tamilnadu to speed up the appointment of Vice Chancellor to the University.

The Secretary
Bharathiar University
Teachers Association (BHUTA)
Bharathiar University,
Coimbatore - 641 046.



பாரதியார் பல்கலைக்கழக ஆசிரியர்கள் சங்கம்

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Bharathiar University: Coimbatore - 641 046

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Dr P. Shanmughavel, Joint Secretary,

Mobile: +91-9486446101

Dr S. Sundarabalu, Treasurer

Mobile: +91- 9715769995

Executive Committee

11.02.2019

Dr P. Christopher Selvin Dr T. Muthukumar

Dr B. Padmanabhan Dr P. Ponmurugan

BU/BHUTA/ EC-MT /2019/09,

То

From

The Secretary
BHUTA
Bharathiar University
Coimbatore – 641 046

The BHUTA Members

Bharathiar University Coimbatore – 641 0465

Members,

Sub: Minutes of BHUTA Executive Committee Meeting—11.02.2019— Submission – Reg. --oo0oo—

The meeting of the executive committee was held on 11.02.2019 to discuss various issues concerning the University and members of BHUTA. The minutes of the meeting given under are submitted for your reference:

The agenda 1-4 mentioned hereunder were proposed for discussion in the forthcoming General

Body meeting.

9. Annual membership fee revision

2. Additional charges-Based on the seniority (including HOD rotation)

3. Renewal of BHUTA registration

4. Discussion on the Vice-Chancellor committee

5. It is resolved that BHUTA would meet out the legal expenses arising from the suit filed by Dr. M. Ilanchelian.

It is resolved to request the University Authorities to look into the grievances of faculty

The request letter received to regularize them.

7. The request letter received from Dr. A. R. Bhavana, Associate Professor, Dept. of Education Technology, Bharathiar University regarding headship was discussed and it was resolved to request the authorities to solve the matter at the earliest.

8. It is resolved to request the UGC to grant special permission (new amendment) for the enrollment of student's working in funded projects irrespective of the UGC Ph.D., guidance limit for Assistant and Associate Professors.

9. It is resolved to request the authorities to revise the promotion date as on due irrespective of the refresher/orientation course UGC completion criteria.

Thanking you

Yours faithfully

c.virs

The Secretary
Bharathiar University
Teachers Association (BHUT/
Bharathiar University,
Coimpatore - 641 046.

President

Dr. K. MURUGAVEL

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Vice President
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Joint Secretary

Dr. S. SUNDARABALU Mobile: +91-9715769995

Executive Committee

Dr. P. CHRISTOPHER SELVIN Dr. T. MUTHUKUMAR Dr. B. PADMANABHAN Dr. P. PONMURUGAN

20.02.2019

From

The Secretary
BHUTA
Bharathiar University
Coimbatore – 641 046

To

The Registrar Bharathiar University Coimbatore – 641 0465

Madam,

At the outset, we would like to express our sincere thanks to the university administration for having granted permission to convene the meeting of the general body of BHUTA on 18.02.2019 to discuss various issues concerning the university and members of BHUTA.

We would like to bring to the kind attention of the authorities certain resolutions passed unanimously by the general body that require urgent and necessary action.

As per the resolutions, we further request the university administration,

- 1. Request the authorities to maintain the seniority while assigning additional charges to the faculty members.
- 2. Request the authorities to adopt Headship Rotation.
- 3. Submit a memorandum to the Hon. Chancellor to speed up the process of Vice-Chancellor appointment to the University.
- 4. Request the authorities to see that any additional charge is not being held for more than Three years by a faculty-in-charge member.
- 5. Request the authorities to post the minutes of the HOD's meeting in the intranet.
- 6. Conduct CAS every six months periodically as per UGC regulations.

Regards

For BHUTA,
The Secretary
Bharathiar University
Teachers Association (BHUTA)
Bharathiar University,
Coimbatore - 641 046.



பாரதியார் பல்கலைக்கழக ஆசிரியர்கள் சங்கம் Bharathiar University Teachers Association (BHUTA)

Bharathiar University, Coimbatore - 641 046.

Reg. No.43/1986; Recognized by the University Syndicate No.: £2:5746/93, Dated 4 D1 1964

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President Dr. K. MURUGAVEL Mobile: +91-9442554063	Secretary Dr. C. VISWANATHAN Mobile: +91-9952661338	Treasurer Or 5 SUNDARABALU Mobile: +91-9715769995	The state of
Vice President	Joint Secretary	Executive Committee	
Dr. K. VASANTH Mobile: +91-9442554063	Or P SHANMUGHAVEL Mobile: +91-9486446101	DY P CHRISTOPHER SELVIN DY B PADMANABHAN DY T MUTHUKUMAR DY P PONMURUGAN	

09.04.2019

from

The Secretary BHUTA Bharathiar University Coimbatore – 641 046 To

The Registrar Bharathiar University Coimbatore – 641 0465

St.

Sub:- Submission of grievances of BHUTA Members- Action Reg.

-00000-

The executive committee of BHUTA requests the authorities to urgently look into the following issues concerning the University and the members of BHUTA. These issues were previously represented on several occasions by BHUTA, but no action on these was taken so far. These pending issues are as follows:

- To immediately issue the pay fixation orders for the faculty members promoted from various cadres under CAS recently.
- To release the non-compound increment arrear for the fixation orders issued during June 2, 2018.
- To consider the appointment of the University faculty to the syndicate and other administrative positions as per seniority.
- 4. It is resolved to request the University authorities to immediately withdraw more than one addition charges held by a faculty and redistribute them.

 Further, while assigning additional charges to the faculty member's one man one post policy may be strictly adopted.
- 5. Headship rotation may be adopted with immediate effect as per the University act and statutes.
- 6. The University authorities may take necessary steps to declare probation to the newly required faculty members.



பாரதியார் பல்கலைக்கழக ஆசிரியர்கள் சங்கழ் Bharathiar University Teachers Association (BHUTA)

Bharathiar University, Coimbatore - 641 046 Reg. No.43/1986; Recognized by the University Syndicate No. 62/5746/93, Dated 4.01 1994

E-mail_bhula2020@gmail.com

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Treasurer

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Executive Committee

DI I MUTHUKUMAR

DI P CHRISTOPHER STEVIN DE B PADMANABHAN Dr. P. PONMURUGAN

- 7. To look into the grievances of faculty members recruited under UGC XII plant and to regularize them.
- To revise the promotion date as on due irrespective of the refresher/orientation course UGC completion criteria.
- to solve the headship issue raised by Dr. A. R. Bhavna. Associate Professor Department of Education Lechnology, Bharathiar University at the earliest.
- 10. To issue new circular on inviting application from eligible faculties under CAS.
- 11. To issue the pending CAS promotion orders for faculty members of Stage-1 to Stage II.
- 12. To Initiate immediate steps to fill the posts of Registrar, Director School of Distance Education, Controller of Examinations and Dean-College Development Council at the earliest.
- 13. The University authorities should maintain the specified cadres for the additional charges.
- 14. To establish a separate and strong legal wing by appointing appropriate counsels to expedite and complete all the cases and other legal issues pending in various courts.
- 15. To bring the CAS under IQAC and to conduct CAS every six months periodically as per the UGC regulations 2018.
- 16. To grant special permission for the enrollment of students working in lunded projects irrespective of the UGC Ph.D., guidance limit for Assistant and Associate Professors.
- 17. To immediately implement the Institutional overhead charges for the sponsored projects sanctioned by the various funding agencies (RC Circular No. C7/12747/2016, dated 18 01 2017)
- 18. To take necessary steps to offer leave salary to Dr. 1 Tammeta have Department of Botany as per the UGC guidelines for grant of study leave
- 19. To post the minutes of the HOD's meeting in the intranet



பாரதியார் பல்கலைக்கழக ஆசிரியர்கள் சங்கம் **Bharathlar University Teachers Association (BHUTA)**

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Treasurer Dr. S. SUNDARABALU Mobile: +91-9715769995

Executive Committee

Dr. T. MUTHUKUMAR

Dr. P. CHRISTOPHER SELVIN | Dr. B. PADMANABHAN Dr. P. PONMURUGAN

- 20. To strengthen the University security system to curtail the various unwanted activities in the University campus.
- 21. To discuss and solve the issues in the allotment of staff quarters with the concerned parties.
- 22. To take necessary action to divert the ring road bypassing the University campus.

The BHUTA requests the authorities to sincerely consider these issues and to solve them before the end of academic year 2018-19. Failing so, BHUTA may be compelled to take appropriate steps with the concurrence of its members.

Thanking you

Yours faithfully

Secretary (BHU)

take ation (BHU) and university. bimbatore - 641 046.

Copy to:-

- 1. The Convenor, Vice-Chancellors Committee, Bharathiar University
- 2. The Secretary, Department of Higher Education, Govt. of Tamilnadu
- 3. Syndicate members, Bharathiar University
- 4. Honorable Minister for Higher Education Department. Govt of Tamilnadu.

Bharathiar University Teachers Association (BHUTA)
Bharathiar University,
Coimbatore 641 046, Tamil Nadu

President

Vice-President

Secretary

Dr. A. Velayudhan

Treasurer
Dr. V. M. Subramanian

Joint Secretary Dr. N. Ponpandian

Dr. R. Vijayaraghavan

Dr. P. E. Thomas

Dr. F. X. Lovelina Little Flower

Executive Council Members
Dr. O. Balakrishnan

Mr. R. Baskar

Dr. R. Vadivel

September 28, 2018.

To

The BHUTA Members Bharathiar University Coimbatore 641046.

Dear Members,

Sub: BHUTA – Executive Council Meeting –Handing over of charges to newly elected members - held on 28.09.2018 at 3 pm -Minutes – reg.,

With reference to the Writ petition filed by Dr M Ilanchelian WP.No.1840 of 2018 High Court, Madras, challenging the BHUTA Elections held on 29.1.2018, it is informed, pending receipt of orders and upon advise of the learned counsel Mr. S. Umapathy (E mail attached), that the Honourable High Court of Madras has dismissed the above petition and has directed that the newly elected office bearers be permitted to assume office immediately.

In this regard, the Executive Council of the BHUTA resolved, on this date 28.09.2018 at 3.45 pm, to hand over charges to the newly elected office bearers of the association with immediate effect. The EC members also resolved to thank all the respectful members of BHUTA for their whole-hearted support and also wish the new office bearers for an eventful term.

Regards,

Yours Faithfully,

For BHUTA.

The Secretary

Bharathiar University

Teachers Association (BHUTA Bharathiar University,

Coimbatore - 641 046.

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28/09/18

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